



**DRAFT**

Jackson Soil & Water Conservation District  
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**MINUTES NOT FINAL UNTIL APPROVED**

November 17<sup>th</sup>, 2021  
Jackson Soil and Water Conservation District  
(JSWCD)  
Board Meeting

**Directors, Associates**

**In attendance:**

Allan Campbell – Director  
Stan Dean – Chair  
Don Hamann – Director  
Ron Hillers – Secretary/Treasurer  
Barbara Niedermeyer – Vice Chair  
Pam Hillers – Associate Director

**In attendance via zoom:**

Nicky Webb Smith – Director  
Gordon Jones – Director

**Staff**

**In attendance:**

Randy White – District Manager  
Trevor Morris – Resource Tech & Office Assistant

**In attendance via zoom:**

Paul DeMaggio – Soil & Water Conservation Engineer  
Meghan Montgomery – Agriculture Resource Conservationist  
Kora Mousseaux – Community Water Resource Conservationist  
Clint Nichols – Riparian Resource Conservationist  
Jenna Sanford – Stewardship Monitoring Coordinator

**Absent:**

Markie Germer – Administrative Specialist

**Guests**

**In attendance:**

**In attendance via zoom:**

Marty Main  
Bob Jones  
Marganne Allen

Director Dean called the meeting to order at 4:00 pm. followed by the Pledge of Allegiance.

Director Dean suggested that Kora start with her Storm Water Rebate Program presentation then follow with updates from other staff as time allows.

**STAFF REPORTS**

Kora stated that the Storm Water Rebate Program is very similar to the Riparian Rebate Program that is currently in place. This rebate program will essentially streamline our storm water management programs. All of the information a client may need would be located in this packet to include installation information, ordinance information, as well as fact sheets. To be eligible for this program, the client must be mitigating a resource concern. The Storm Water Rebate program is designed for smaller scale projects up to \$5,000. There are also four different storm water features this program covers to include bioswales, planter box, rain gardens, and rainwater harvest. Kora has designed an average cost table for each stormwater feature. The Storm Water Rebate program packet is located on the JSWCD website

Clint stated that he would report information about the risk management forms for FEMA after Marty Main's presentation.

Jenna reported that she and Paul just met yesterday with a few different employees from the Farmers Conservation Alliance and discussed the joint system canal monitoring project as well as giving them information on the different types of sampling JSWCD is doing. Going forward with them, hopefully we will be able to coordinate on what will continue to be monitored, right now JSWCD monitors turbidity, temperature, total phosphorous, E. Coli, and flow. Jenna and Paul will continue to work with the Farmers Conservation Alliance to see what future opportunities will become available.

Meghan reported that she just finished submitting the final grant paperwork for the Estremado project. Meghan and Paul went on a tour with the Middle Rogue Steel headers that Clint organized. She got everything together for the water resources department to get the landowner reimbursed for a pretty significant amount of money to install a center pivot and pump. She is excited that the phase of this project is ending. In the spring, she will be working with them on pasture management, weed control, and replanting to make full use of the project. She is working with partners at OSU Extension and Oregon Department of Forestry on seeing what kind of resources that we can put towards replanting on the South Obenchain fire. Continuing to work with Clint on prioritization and geospatial aspects of the FEMA grant that is currently being written to hopefully do some hazardous fuel mitigation, defensible space, and home retrofitting work. She was able to tour some sites with Fire District 3 and ODF last week. She is continuing to manage some small grant projects that are still in progress as well as formulating partnerships with Rogue Valley Farm to School and Rogue Valley Food Systems Network.

Paul reported that there is a lot of monitoring associated with the Galls Creek project, potentially six years of monitoring. The Meridian horsemanship project, along the Antelope Creek water quality improvement area, within our CIS boundary, as well as our ODA priority area, just completed their center pivot. This converted about 117 acres from flood to sprinkler. Next year, they should be up and running on newly planted hay fields. This may be the end of the program with NCRS as there are no more interested landowners within that area.

### **Climate Change Presentation**

Director Dean introduced Marty Main, our 2<sup>nd</sup> of a series of 4 presentations on climate change.

Marty presented how forest and resource management is effective in the era of climate change. He stated that forests are the largest terrestrial accumulator of CO<sub>2</sub> and absorb 12-20% of emissions annually in this country through carbon sequestration and carbon storage. In 1911 there were 50 trees per acre, in 2011 there were 176 trees per acre. Marty also talked about the four principles of fuels management to include treating surface fuels, increasing height to base of tree crowns, reducing the density of trees and retaining larger trees of fire-resistant species.

Staff were excused at 5:15 following Marty's presentation.

### **RRWC**

Bob Jones said they had a lot of projects going on the Almeda fire site, south fork of Little Butte Creek, and Elk Creek. Bear Creek Stewardship day had 22 volunteers that removed 365lbs of trash along the U.S. Cellular field site. The whole cleanup had 173 community members and removed 7600lbs of trash out of bear creek. RRWC had the celebrate the Rogue, it was planned to be in person, but it ended up being virtual due to Covid. RRWC received about \$25,000 in donations and sponsorships. Bob also mentioned that Crystal has done a great job extending the Watershed Councils reach as far as social media goes.

### **December Board Meeting**

**A motion by Director Campbell with a second by Director Hillers to approve the cancellation of a December Board Meeting passed unanimously.**

## **Annual Meeting Minutes**

There was a consensus from the Board that the November 20, 2019, Annual Meeting minutes are correct and will be approved at the next Annual Meeting.

## **Treasurer's Report**

**A motion by Director Niedermeyer with a second by Director Hamann to accept the October treasurer's reports as presented passed unanimously.**

## **District Funds Committee**

District Manager White reported that one application came in and was approved via email.

## **Personnel Committee**

Director Hiller's reported that the committee met and developed a draft staffing plan and asks that it is considered and moved forward so the hiring of the positions mentioned can happen within the timeframes discussed in the staffing plan.

## **Legislative Update**

Director Dean reported that they will be watching a bill to implement some of the Oregon global warming commission's recommendations for natural and working land. There may be a sponsor to carry that bill in the short session. There may also be opportunities for funding concerning the Oregon Cultural Heritage program.

## **Staffing Plan**

Director Dean asked District Manager White to share his thoughts regarding the staffing plan with the Board. District Manager White stated that he has been working on several versions of this plan and appreciates the personnel committee's patience. The goal of the staffing plan is to be fully staffed by the end of 2023, beginning of 2024. District Manager White informed the board of some final corrections that clarify that an internal search still requires that the applicant shows that they have the required skills and understanding to move into a position. A second correction also stated that the process is outlined in the personnel policy. The final correction was the operation organization chart (Appendix B). The Soil and Water Conservation Engineer has similar risk and responsibility to the Business Manager. District Manager White stated that the SWCE position, if done incorrectly, could have catastrophic failures that would affect the entire district. The operation organization chart now reflects that.

## **Staffing Plan**

**A motion by Director Campbell with a second by Director Hillers to approve the staffing plan as presented passed with a 6 to 1 vote with one Director questioning the justification of the Riparian Resource Conservationist position.** Director Dean responded stating that when the strategic plan is finished, the board can address the staffing plan accordingly.

## **REPORTS**

### **OWEB – Small Grant Team**

Nothing to report.

### **OACD**

Director Dean stated that OACD had a great conference last week.

### **SWCC**

Director Dean stated that they had a meeting this morning but did not have enough time to prepare notes. He will have them available in the next board packet.

**Agenda Build**

Nothing to report.

The meeting adjourned at 6:01 pm.

Respectfully submitted by: Trevor Morris  
Trevor Morris

Minutes approved as printed:

[Signature] Date 1-19-22

Approved as amended:

\_\_\_\_\_ Date \_\_\_\_\_