



AGENDA

Jackson SWCD Board of Directors Board Meeting

Date: January 21, 2026

Time: 4:00 PM

Location: 89 Alder Street Central Point, OR 97502

Or via Zoom at: <https://us02web.zoom.us/j/81833912063>

1. Call to Order, Introductions Chair
2. Administration
 - a) Preview agenda: additions, deletions, corrections Chair
 - b) Approve meeting minutes from December 16, 2025* Chair
3. Guest Speaker
 - a) Greg Becker, State Conservationist Oregon NRCS
4. Reports
 - a) Partner Reports..... Partners
e.g NRCS, RRWC, Commissioner Roberts, OSU Extension
 - b) Quarterly Staff Reports* All Staff
5. Updates (as needed)
 - a) Legislative Chair
 - b) OWEB Small Grants.....Niedermeyer
 - c) OACD, SWCC Chair
6. Discussion Items
 - a) Reserved for Future Expense Budget*.....Business Manager

**See board packet*

7. Action Items

- a) Approval of Amendment to the JSWCD - Rogue Basin Partnership Sub-Award Grant Amendment..... Executive Director
Recommended Action: Delegate authority to the Executive Director to amend the Rogue Basin Partnership Hazard Mitigation Grant Program Phase 1 Sub-Award Agreement and all associated documents, adjusting the compensation payable to JSWCD to the amount of not to exceed \$220,000.

- b) Annual Meeting Resolution*Business Manager
Recommended Action: Approve Annual Meeting Resolution 2026, setting the annual meeting date and time of November 18, 2026 at 5pm.

- c) Employee Health Stipend* Chair
Recommended Action: Approve updating the employee health stipend as presented, using the equivalent premium for a Moda [pick one – silver / gold] plan as the standard.

- d) Employee Handbook* Executive Director
Recommended Action: Approve Resolution 119, adopting the Employee Handbook, including the updated employee health stipend policy [if applicable], and repealing the superseded resolutions as presented.

- e) Public Contracting Rules Resolution* Executive Director
Recommended Action: Approve Resolution 118, adopting the Public Contracting Rules as presented in the December 2025 board meeting, and repealing resolutions 45, 59, and 52.
(Note: these rules were approved in December, however this motion would be to officially adopt the new resolution and repeal outdated resolutions.)

- f) Board Position Nominations Chair
 - a. Officers
 - b. Personnel Committee

8. OACD Advocacy Videos #1 and #2 Chair

**See board packet*

9. Agenda Build Chair

Future board meeting topics:

- a) Internal Controls and Budget Calendar (February)
- b) OACD Advocacy Videos
- c) Position Statements
- d) Strategic planning

10. Public Input Public Comment

11. Adjourn..... Chair

Note: Executive Sessions must have a motion stating the reason (ORS number) to open the executive session and a motion to close the executive session.

List of Acronyms

CAP:	Conservation Assistance Program
CIS:	Conservation Implementation Strategy
DEQ:	Department of Environmental Quality
EPID:	Eagle Point Irrigation District
FCA:	Farmers Conservation Alliance
GHID:	Gold Hill Irrigation District
GPS:	Global Positioning System
IGA:	Inter-governmental Agreement
KSON:	Klamath Siskiyou Oak Network
LAC:	Local Advisory Committee
LBC:	Little Butte Creek
LWG:	Local Work Group
MID:	Medford Irrigation District
MOU:	Memorandum of Understanding
NOWC:	Network of Watershed Councils
NRCS:	Natural Resource Conservation Service
NWQI:	National Water Quality Initiative
OACD:	Oregon Association of Conservation Districts
OCA:	Oregon Cattlemen's Association
OCEAN:	Oregon Conservation Education and Assistance Network
ODA:	Oregon Department of Agriculture
ODF:	Oregon Department of Forestry
OEM:	Office of Emergency Management
ORS:	Oregon Revised Statutes
OSU:	Oregon State University
OWEB:	Oregon Watershed Enhancement Board
OWRD:	Oregon Water Resources Department
PSP:	Pesticide Stewardship Program
RBP:	Rogue Basin Partnership
RCPP:	Regional Conservation Partnership Program
RRVID:	Rogue River Valley Irrigation District
RRWC:	Rogue River Watershed Council
RVCOG:	Rogue Valley Council of Governments
SDAO:	Special District Association of Oregon
SORE:	Southern Oregon Regional Envirothon
SOREC:	Southern Oregon Research & Extension Center
SOW:	Scope of Work
SWAT:	Student Watershed Assessment Team
SWCC:	Soil & Water Conservation Commission
TFT:	The Freshwater Trust
TID:	Talent Irrigation District
USFS:	United States Forest Service
WOCRE:	Western Oregon Cascades Recovery Effort

**See board packet*